



Office of the Auditor General of Ontario  
Bureau de la vérificatrice générale de l'Ontario

## Value For Money Audit Professionals

*(Salary commensurate with experience)*

The **Office of the Auditor General of Ontario** (Office) is recruiting highly motivated accounting and non-accounting professionals interested in making a difference for the benefit of the members of the Legislative Assembly and the people of Ontario. You will be part of a team of professionals contributing to the Office's mandate of promoting accountability and value for money in government and broader public sector operations. The Office conducts value-for-money (VFM) audits of Ontario provincial government ministries, government organizations and the broader public sector including hospitals, long-term care homes, universities, and school boards. The Office reports the results of its work to the Legislative Assembly and the Standing Committee on Public Accounts.

### What can I expect to do in this role?

You will:

- as part of a team of professionals, conduct value-for-money audits, which assess how efficient, effective and economical public programs or entities are, and reports findings to Ontario's Legislative Assembly. This could include audit reports on a range of topics, such as health, energy, transportation, economic development, infrastructure, social services, education, environment, etc.;
- conduct research, interview ministry/agency staff, experts and stakeholders, review documents, compile and analyze qualitative and quantitative information, and execute other work to gather supporting evidence;
- employ critical thinking and analytical skills to identify, develop and prioritize significant audit issues; and
- contribute to and participate in the drafting of value-for-money audit reports.

### How do I qualify?

*Mandatory:*

- Master's degree (such as MA, MPA, MSc, MBA, LL.M or equivalent) or PhD in a related field such as political science, social sciences, health, education, engineering, environment, law or finance.
- Ability to travel, mainly within Ontario.
- Work experience in the public sector would be considered an asset.

*Knowledge and Technical Skills:*

- Strong working knowledge, demonstrated through research or policy experience, in any of the following areas is an asset: energy, transportation, health, social services, infrastructure, economic development, education, finance. A general knowledge about a broader range of public policy areas is also beneficial.
- Understanding of the Ontario government and legislative processes, including working knowledge of general government legislation, policies and procedures.
- Knowledge of qualitative and quantitative research techniques and principles, such as data analysis, sampling techniques, surveys, questionnaires, and interviews.
- Applied experience in program evaluation, process improvement, or audit methodology would be considered an asset.

*Analytical, Judgement and Problem-solving Skills:*

- Strong analytical skills to assess multi-dimensional problems and program/audit/process improvement issues.
- Proven judgment to independently identify audit issues, determine cause, analyze impact and make recommendations.
- Strong organizational skills to co-ordinate work with other team members in order to complete work within an agreed upon time frame.

*Communication and Relationship-management Skills:*

- Strong oral communication skills to conduct audits and communicate observations and recommendations.
- Strong written communication skills to summarize complex information and issues in an accessible way and ensure value-for-money reports are clear and concise.
- Strong interpersonal skills to work co-operatively in a team environment.

**Note:** Prior to an offer of employment, the top applicant(s) will be required to undergo a screening by the Canadian Police Information Centre (CPIC).

Interested candidates, please submit a covering letter and resume (as one document), by email quoting competition number **2111** by November 10, 2021 to:

Cindy MacDonald

Director, Human Resources and Office Services

Email: [resumes3@auditor.on.ca](mailto:resumes3@auditor.on.ca)

**Address:** 20 Dundas Street West, Suite 1530, Toronto, Ontario

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

The Office of the Auditor General of Ontario is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.