



Office of the Auditor General of Ontario  
Bureau de la vérificatrice générale de l'Ontario

## Senior Auditor - Environment

*(Salary commensurate with experience)*

The **Office of the Auditor General of Ontario** (Office) is recruiting highly motivated professionals interested in making a difference for the benefit of the members of the Legislative Assembly and the people of Ontario. You will be part of a team of professionals in our environment portfolio, contributing to the Office's mandate of promoting accountability and value for money in government and broader public sector operations. The Office conducts value-for-money (VFM) audits and compliance reviews of Ontario provincial government ministries, and the Broader Public Sector, including hospitals, long-term care homes, universities, school boards, and other government organizations (e.g., Ontario Energy Board, Ontario Clean Water Agency, Metrolinx). The Office is also responsible for attest audits of the financial statements of the province and of a wide variety of Crown agencies. The Office reports the results of its work to the Legislative Assembly and the Standing Committee on Public Accounts.

On April 1, 2019, the Office's mandate was expanded to include reporting on the operation of the *Environmental Bill of Rights, 1993*, including reviews of any environmental matters our Office considers appropriate. The Senior Auditor - Environment will work within the Office's Environment Team, which reports to the Commissioner of the Environment and evaluates the effectiveness of Ontario programs to: protect, conserve and restore the environment; fulfil the purposes of the *Environmental Bill of Rights*; reduce greenhouse gas emissions; and/or promote energy conservation. The Office's past environment-related audits have included topics such as: climate change, environmental approvals, environmental assessment, protected areas (e.g., provincial parks), environmental monitoring, source water protection, and management of contaminated sites.

### **What can I expect to do in this role?**

You will:

- identify, develop and prioritize significant issues in a diverse range of challenging and interesting VFM and compliance assignments related to environmental topics and programs;
- conduct research, interview audit staff, experts and stakeholders, review documents, compile and analyze qualitative and quantitative information, and execute other work to gather supporting evidence; and
- draft clear, concise audit findings for assigned components of VFM and compliance assignments.

### **How do I qualify?**

*Mandatory:*

- A Master's or PhD degree in environmental studies/sciences (e.g., biology, engineering, planning, law) or related fields, with preference given to those with work experience in natural resource management, wildlife management, environmental policy, sustainability, climate change mitigation/adaptation, or energy conservation; and/or a Chartered Professional Accountant (CPA) designation with experience conducting value-for-money audits or program evaluations, particularly in environmental areas.
- Audit/program evaluation experience and/or knowledge.
- Ability to work out of our office in Toronto (20 Dundas Street West)
- Ability to travel, mainly within Ontario.
- Work experience in the public sector is an asset.

*Knowledge and Technical Skills:*

- Knowledge or experience in environmental studies, sciences, policies and/or programs.
- General understanding of the Ontario government environment, legislative processes and government policies and procedures.
- Knowledge of qualitative and quantitative research techniques and principles, including data analysis, sampling techniques, surveys, questionnaires, and interviews.

*Analytical, Judgement and Problem-solving Skills:*

- Strong research and analytical skills to assess multi-dimensional problems and program/audit/process improvement issues.
- Proven judgement to independently identify audit issues, determine root causes, analyze impacts and make recommendations.
- Strong organizational skills to co-ordinate work with other team members in order to complete work within an agreed upon time frame.

*Communication and Relationship-management Skills:*

- Strong oral communication skills to communicate observations, recommendations and action plans with auditees.
- Excellent written communication skills to ensure reports are clear and concise and can be easily understood by the auditee and the public.
- Strong interpersonal skills to work cooperatively in a team environment.

**Note:** Prior to an offer of employment, the top applicant(s) will be required to undergo a screening by the Canadian Police Information Centre (CPIC).

Interested candidates, please **submit a covering letter and resume** (as one document), by email quoting competition number **2304** to:

Cindy MacDonald  
 Director, Human Resources and Office Services

Email: [resumes10@auditor.on.ca](mailto:resumes10@auditor.on.ca)

**Address:** 20 Dundas Street West, Suite 1530, Toronto, Ontario

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

The Office of the Auditor General of Ontario is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.