



Office of the Auditor General of Ontario
Bureau de la vérificatrice générale de l'Ontario

Senior Auditor - Environment

(Salary commensurate with experience)

The **Office of the Auditor General of Ontario** (Office) is recruiting a highly motivated professional interested in making a difference for the benefit of the members of the Legislative Assembly and the people of Ontario. You will be part of a team of professionals in our environment portfolio, contributing to the Office's mandate of promoting accountability and value for money in government and broader public sector operations.

The Senior Auditor - Environment will work within the Office's Environment Team, which reports to the Commissioner of the Environment and evaluates the effectiveness of Ontario programs to: protect, conserve and restore the environment; reduce greenhouse gas emissions; and/or promote energy conservation. The Office's past environment-related audits have included topics such as: climate change (mitigation and adaptation), environmental approvals, environmental assessment, species at risk, protected areas (e.g., provincial parks), hazardous spills, waste diversion, environmental monitoring and reporting, source water protection, and management of contaminated sites. The Office also reports annually on the operation of the *Environmental Bill of Rights, 1993*, a law that gives all Ontarians the right to know about, and be involved in, environmentally significant decisions made by the Ontario government.

As a Senior Auditor – Environment, you will:

- identify, develop and prioritize significant issues in a diverse range of challenging and interesting VFM and compliance assignments related to environmental topics and programs, which may include ministries' compliance with, and implementation of, the *Environmental Bill of Rights, 1993*;
- conduct research, interview ministry staff, experts and stakeholders, review documents, compile and analyze qualitative and quantitative information, and execute other work to gather supporting evidence; and
- draft clear, concise audit findings for assigned components of VFM and compliance assignments.

Qualifications:

- A Bachelor's degree in environmental studies/sciences (e.g., biology, engineering, planning, law) or related fields, with preference given to individuals with a Master's or PhD in these fields, and those with work experience in environmental science, environmental policy, natural resource management, wildlife management, sustainability, climate change mitigation/adaptation, and/or energy conservation.
- Ability and desire to learn audit and evaluation techniques and methodologies.
- Ability and desire to work out of our office in Toronto (20 Dundas Street West)

- Ability and desire to travel within Ontario.
- Work experience in the public sector (e.g., an Ontario ministry or agency, conservation authority, municipality, Environment and Climate Change Canada, Fisheries and Oceans Canada, etc.) or the private sector (e.g., an environmental consulting firm) is an asset.

Required Skills:

Knowledge and Technical Skills:

- Knowledge or experience in environmental studies, sciences, policies, analysis, evaluation, consulting, and/or programs.
- General understanding of the Ontario government environment, legislative processes and government policies and procedures.
- Knowledge of qualitative and quantitative research techniques and principles, including data analysis, sampling techniques, surveys, questionnaires, and interviews.
- Familiarity with Ontario's *Environmental Bill of Rights, 1993*, and the tools available to Ontarians under this legislation, is an asset.

Analytical, Judgement and Problem-solving Skills:

- Strong research and analytical skills to assess multi-dimensional problems and program/audit/process improvement issues.
- Proven judgement to independently identify audit issues, determine root causes, analyze impacts and make recommendations.
- Strong organizational skills to co-ordinate work with other team members in order to complete work within an agreed upon time frame.

Communication and Relationship-management Skills:

- Strong oral communication skills to communicate observations, recommendations and action plans with auditees.
- Excellent written communication skills to ensure reports are clear and concise and can be easily understood by the auditee and the public.
- Strong interpersonal skills to work co-operatively in a team environment.

Note: Prior to an offer of employment, the top applicant(s) will be required to undergo a screening by the Canadian Police Information Centre (CPIC).

Interested candidates, please **submit a covering letter and resume** (as one document), by email quoting competition number **2304** to:

Cindy MacDonald

Director, Human Resources and Office Services

Email: resumes10@auditor.on.ca

Address: 20 Dundas Street West, Suite 1530, Toronto, Ontario

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

The Office of the Auditor General of Ontario is an inclusive employer. Accommodation is available under the Ontario Human Rights Code.